

Anytime. Anywhere. Any device.

B-COMM SMILE for every employee – wherever they work.



Your employees already expect it.

The gap is not really
a technology problem.
It is an expectations
problem.

The way people work has
changed – the tools need to
catch up. Employees already
expect simple digital access
in everyday life.

B-COMM SMILE brings that
same ease of use to time
and labor recording. By
reducing friction in daily
processes, B-COMM SMILE
makes adoption easier
and supports a smoother
employee experience.
Flexibility is no longer a
benefit. It is now a basic
expectation.



One app. Every workplace.

B-COMM SMILE turns any device into a powerful terminal for time tracking, seamlessly connected to B-COMM HCM in your ERP system. In other words: one app experience that can be used where work actually happens – across locations, roles, and device types – while staying connected to the system behind it.



To keep it straightforward, the essentials are simple:

- Runs on many devices – tablet, smartphone, web client, or terminal.
- Modern, intuitive interface for daily use.
- Connects directly to your ERP system.
- Supports SAP HCM, Workday, Oracle HCM, PeopleSoft, SuccessFactors, and Sopra HR.

Different people. Different needs.

That becomes obvious the moment you look at day-to-day reality across roles.

Field service teams and technicians need mobile access where the work actually happens.



Workforce staff expect intuitive UI/UX as a standard part of their daily work.



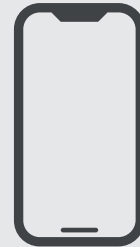
Home-office employees need to stay connected to HR workflows, even when they are not on-site.

Right place. Right device.

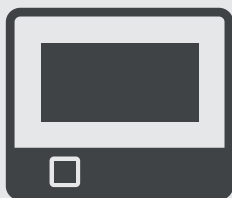
Flexibility means the right mix – by role and environment. The goal is simple: use the device that fits the context, without breaking the experience.



Wall-mounted tablets are ideal for production and warehouse environments, offering a **cost-efficient one-to-many solution** with simpler handling and face recognition.



Smartphones¹ are ideal for field service teams and service technicians who need **access on the move**.



Time recording **terminals²** are ideal where built-in **RFID or fingerprint readers** are required.



The **web client³** fits home-office employees who need simple **access from their workplace**.

¹available Q1/2027 ²available Q1/2027 ³available Q3/2027

Switch the device. Keep the workflow.

B COMM SMILE runs on tablets, smartphones, web clients, and terminals. This makes seamless usage of any device possible, also in combination – starting on tablet ending a process on the terminal.



Tablets and smartphones use the B-COMM SMILE app, available **via Apple App Store and Google Play Store.**



The Windows **web client** supports **online and offline use.**



Time recording terminals run B-COMM SMILE **where dedicated terminal hardware is needed.**

Activation and management take place centrally via B-COMM HCM with a single program version. This reduces the effort for planning, implementation, and support. Central activation via B-COMM HCM enables a phased rollout without long setup times.

Time. Labor. Self service.

Core workflows are covered in one client app. That means employees can stay in one consistent flow for the things they do most often.



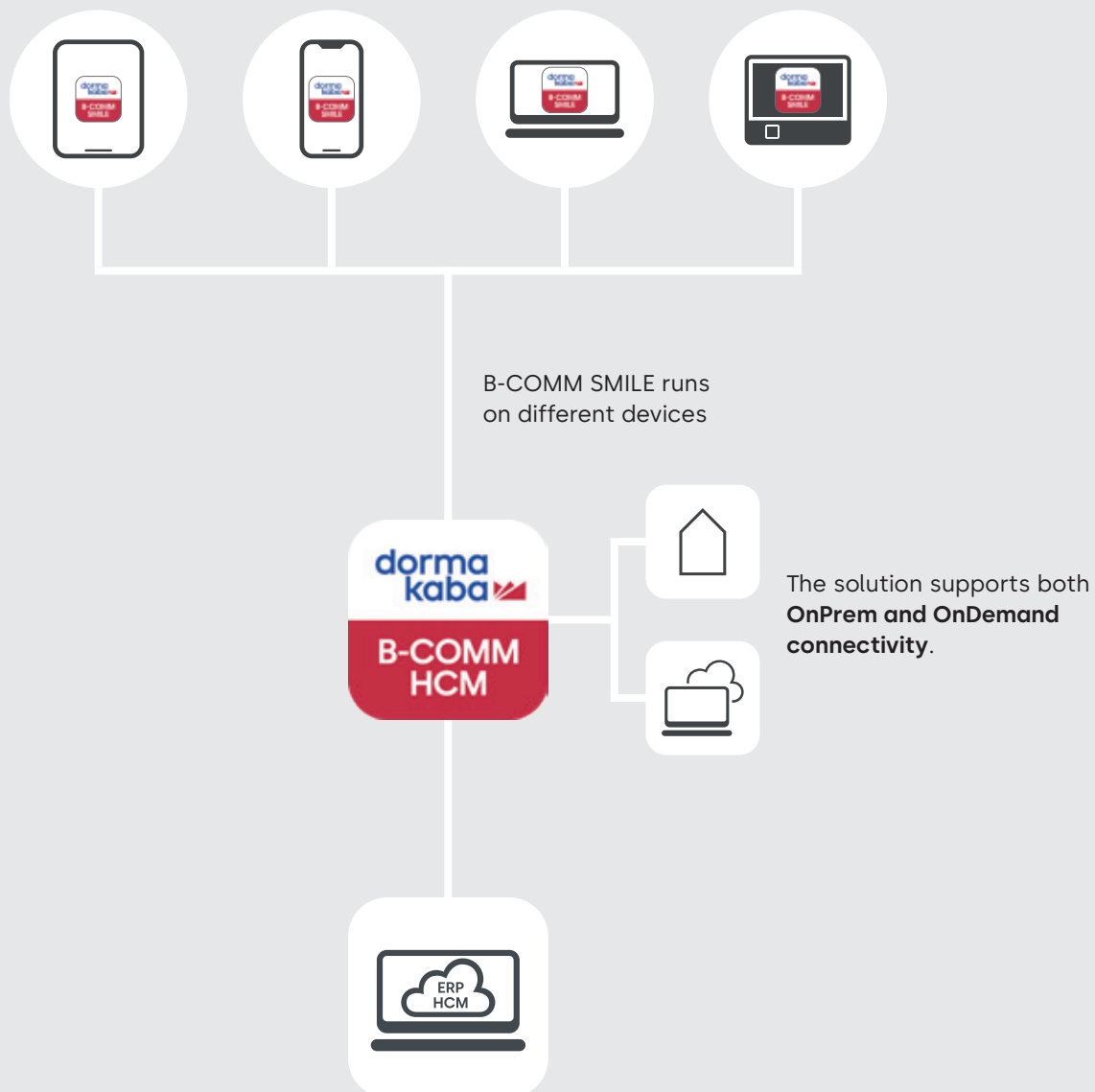
Labor tracking covers cost centers, jobs, projects and worktags in one consistent workflow.

Employees can record **working time**, clock in and out, manage breaks and meals, and many more functions for their daily routines.

Self service gives employees access to messaging, attestations and balance views directly in the app.

Central data collection platform

Data provisioning and management via B-COMM HCM



Time and labor data. Backend ready.

B-COMM HCM records personnel and order-related data and sends it to the backend for final evaluations.



Your face is your badge.



Enrollment takes seconds on a tablet, and from then on a quick look replaces the hunt for an ID card.

- Employees can be enrolled on a tablet, either directly in the field or through the HR department.
- Face recognition is the primary authentication method.
- Entering the ID number or QR code authentication remains available as a fallback scenario.
- Enrollment data is transmitted to the B-COMM HCM server and distributed to connected tablets.

People adopt what they enjoy.

A fresh, modern interface does the quiet work of getting everyone on board, because nobody needs training for something that already feels familiar.

- A modern, fresh and **state-of-the-art user interface** makes daily use easier for employees.
- Self service brings messaging, attestations and balance views into **one accessible experience**.
- The right device mix gives employees the **flexibility they need** in their actual work environment.
- All settings are centrally managed via your dormakaba system and **automatically transferred** to the device.
- Optimized with **Kiosk Mode** for stationary use as a booking terminal in entrance areas, production halls, or office buildings.



Advantages at a glance.



1. **Developed on latest technology** – future-proof B-COMM SMILE was developed on a modern technology foundation and is therefore built from the ground up for the demands of today and tomorrow. Thanks to its modern architecture, B-COMM SMILE can be ported to new operating system versions and platforms more easily and quickly – without a complete redevelopment. Updates and new features can be provided faster because the technology base is cleanly structured and future-ready – a sustainable choice for any company.



2. **Device-independent flexibility** – “Anytime, anywhere, any device” B-COMM SMILE runs on tablet, smartphone, web client, and dedicated time clocks. Employees can continue the same process across devices – for example, start on a tablet and finish at the time clock. That fits modern work environments.



3. **Fast commissioning through centralized management** – activation and management take place centrally via B-COMM HCM with a single program version. This reduces the effort for planning, implementation, and support. Central activation via B-COMM HCM enables a phased rollout without long setup times.



4. **The right device for every environment** – including investment protection Wall-mounted tablet, smartphone, web client, and time clock – suitable for every location of use. The same software on all devices protects existing and future hardware investments. Device mix freely combinable – from the office and warehouse through production and field service to the home office.



5. **High user acceptance through modern, intuitive operation** – The clear UI/UX reduces barriers to use and promotes rapid acceptance among employees – less explanation required, fewer incorrect bookings, higher willingness to use.





Our Sustainability Commitment

We are committed to foster a sustainable development along our entire value chain in line with our economic, environmental and social responsibilities toward current and future generations.

At dormakaba, we are dedicated to find sustainable solutions that reduce the environmental impact of both our operations and our products. To ensure transparency regarding our products' environmental impacts, we offer credentials such as Environmental Product Declarations (EPD), Health Product Declarations (HPD), and Recycled Content Certificates. These sustainability-related credentials provide insights into energy efficiency, material composition, recyclability, and compliance, empowering our customers to make informed choices and support their own sustainability objectives.

Download our sustainability-related product declarations and certifications here: <https://www.dormakabagroup.com/en/sustainability/product-declarations>



Our offering

Access Automation Solutions

Entrance Automation
Entrance Security



Access Control Solutions

Electronic Access & Data
Escape and Rescue Systems
Lodging Systems



Access Hardware Solutions

Door Closers
Architectural Hardware
Mechanical Key Systems



Services

Technical Support
Installation and commissioning
Maintenance and Repair



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