KABA WORKFORCE SOLUTIONS
B-COMM for PeopleSoft Time and Labor
Validated Integration with PeopleSoft Enterprise

KABA®

Global provider of workforce management solutions

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Company Overview

Kaba Workforce Solutions is a leading global provider of workforce management solutions to a wide range of industries. Building on its foundation of automated workforce management (WFM) tools, Kaba provides systems that enable clients to efficiently collect, validate, and process workforce time and labor information for enterprise systems optimization. Automation is accomplished through a suite of flexible products that include B-COMM communications software, Kaba badge-based and biometric data collection terminals, and various third-party devices that allow for mobile data collection.

Integration Overview

B-COMM for PeopleSoft is communications software that links Oracle's PeopleSoft Time and Labor to Kaba time collection terminals to automate and validate the collection of employee data. Automating the data collection process results in substantial savings to your company, because time and labor information is collected, validated, and sent to the PeopleSoft application in a timely and accurate fashion, eliminating delays and errors.

Product Features

- It connects PeopleSoft Time and Labor to a Kaba or third-party time collection device.

- The simple, intuitive interface improves user acceptance and accuracy.

- It records employee punch time—clock in, clock out, start break, start meal, and transfer.

- Punched time can also include labor (task) data.

- It records employee elapsed events such as vacation, sick days, jury duty, and holidays.

- Elapsed time can also include labor (task) data.

- Task data can be in the form of a simple task name or can be a multilevel recording.

ORACLE®

Validated Integration

PeopleSoft Enterprise

Through the Oracle PartnerNetwork Application Integration Architecture for Partners Initiative, partners with validated integrations are able to provide customers with standards-based product integrations, tested and validated by Oracle. Customers benefit from improved risk management and smoother upgrade capability, leading to a lower total cost of ownership and greater overall satisfaction.

Integration Details

B-COMM subscribes to the following PeopleSoft validation data downloads:

- Time reporter

- Schedule

- Restriction profile

- Time reporting code

- Total hours

- Reporting element tables

- Task element values

- Task profile

- Supervisory

- Task templates

B-COMM publishes the following message types to the PeopleSoft application:

- Punched time interface

- Punched task interface

- Elapsed time interface

- Elapsed task interface

Environment

Kaba Workforce Solutions Environment

    B-COMM for PeopleSoft Time and Labor, Version 7

    Oracle Database 11*g* (Release 11.1)

    JBoss Application Server 4.2.3.GA

Oracle Environment

    PeopleSoft Time and Labor Release 9.1

    PeopleSoft PeopleTools Release 8.5.0.0.2

    Oracle Database 11*g* (Release 11.1.0.7.0)

    Oracle WebLogic Server 10*g* (Release 10.3.1)

For additional information about partnering with Oracle, please contact opninfo_us@oracle.com or visit partners.oracle.com.