# KABA WORKFORCE SOLUTIONS
## B-COMM for Oracle Time and Labor
## Validated Integration with Oracle E-Business Suite 12.1

**KABA**®

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**ORACLE**®
**Validated Integration**
Oracle E-Business Suite

**Through the Oracle PartnerNetwork, partners with validated integrations are able to provide customers with standards-based product integrations, tested and validated by Oracle. Customers benefit from improved risk management and smoother upgrade capability, leading to a lower total cost of ownership and greater overall satisfaction.**

## Company Overview

Kaba Workforce Solutions is a leading global provider of workforce management solutions to a wide range of industries. Building on its foundation of automated workforce management (WFM) tools, Kaba provides systems that enable clients to efficiently collect, validate, and process workforce time and labor information for enterprise systems optimization. Automation is accomplished through a suite of flexible products that include B-COMM communications software, Kaba badge-based and biometric data collection terminals, and various third-party devices that allow for mobile data collection.

## Integration Overview

B-COMM for Oracle Time and Labor is communication software that links Oracle Time and Labor to Kaba time collection terminals to automate and validate the collection of employee data. Automating the data collection process results in substantial savings to your company, because time and labor information is collected, validated, and sent to Oracle E-Business Suite in a timely and accurate fashion, eliminating delays and errors.

## Product Features

- It connects Oracle Time and Labor to a Kaba or third-party time collection device.

- The simple, intuitive interface improves user acceptance and accuracy.

- It records employee punch time ranges—clock in, clock out, break, and meal— and projects/task/expenditure type.

- Punched time can also include labor (task) data.

- It records employee elapsed events: vacation, sick day, jury duty, holiday, and so on.

## Integration Details

B-COMM subscribes to the following validation data downloads from Oracle E-Business Suite:

- Personnel information

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- Payroll elements

- Cost centers/departments

- Supervisors

- Projects

- Tasks

B-COMM sends the following data to Oracle E-Business Suite, using the HXC TimeStore API:

- Start/stop time pair (range) for payroll elements

- Start/stop time pair (range) for project/task/expenditure type

- Time measure for payroll elements

- Time measure for project/task/expenditure type

### Environment

*Kaba Workforce Solutions Environment*

B-COMM for Oracle Time and Labor, Version 7

Oracle Database 11*g* Release 1 (11.1.0.7.0)

*Oracle Environment*

Oracle E-Business Suite Release 12.1.1 (Oracle Time and Labor)

Oracle Database 11*g* Release 1 (11.1.0.7.0)

Oracle Application Server 10*g* Release 3 (10.1.3.4)

For additional information about partnering with Oracle, please contact opninfo_us@oracle.com or visit partners.oracle.com.