KABA WORKFORCE SOLUTIONS B-COMM FOR PEOPLESOFT TIME AND LABOR

KABA®

Global Provider of Workforce Management Solutions

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Company Overview

Kaba Workforce Solutions is a leading global provider of workforce management solutions to a wide range of industries. Building on the company's foundation of automated workforce management (WFM) tools, Kaba provides systems that allow clients to efficiently collect, validate, and process workforce time and labor information for enterprise systems optimization. Automation is accomplished through a suite of flexible products that include B-COMM communications software, Kaba badge-based and biometric data collection terminals, and various third party devices, which allow for mobile data collection.

Integration Overview

B-COMM™ for PeopleSoft is communication software that links Oracle's PeopleSoft Enterprise Time and Labor to Kaba time-collection terminals in order to automate and validate the collection of employee data. Automating the data-collection process results in substantial savings because time and labor information is collected, validated, and sent in a timely and accurate fashion, eliminating delays and errors.

B-COMM for PeopleSoft features include

- Connects PeopleSoft Time and Labor to Kaba or third-party time collection device
- Provides a simple, intuitive interface improves user acceptance and accuracy
- Records employee punch time—clock in, clock out, start break, start meal, transfer
- Includes labor (task) data in punched time
- Records employee elapsed events—vacation, sick time, jury duty, holidays, etc.
- Includes labor (task) data in elapsed time
- Allows task data to be in the form of a simple task name or be multilevel recording

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PEOPLESOFT ENTERPRISE

Through the Oracle PartnerNetwork Applications Integration Initiative, partners with validated integrations are able to provide customers with standards-based product integrations, tested and validated by Oracle. Customers benefit from improved risk management and smoother upgrade capability, leading to a lower total cost of ownership and greater overall satisfaction.

Integration Details

B-COMM subscribes to the following validation data downloads from PeopleSoft:

- Time reporter

- Schedule

- Restriction profile

- Time reporting code

- Total hours

- Reporting element tables

- Task element values

- Task profile

- Supervisory

- Task templates

B-COMM publishes the following message types to PeopleSoft:

- Punched time interface

- Punched task interface

- Elapsed time interface

- Elapsed task interface

Environment

Partner Environment

B-COMM for PeopleSoft Time and Labor, Version 7

Partner Database: Oracle Database 10*g*

Application Server: JBOSS 4.0.4.GA

Oracle Environment

Oracle's PeopleSoft Enterprise Human Resources 9.0

PeopleTools 8.49

Oracle Database Server 10*g*

Oracle Application Server 9*i*AS (1.0.2.2.2)

For additional information about partnering with Oracle, please opninfo_us@oracle.com or visit www.partners.oracle.com