KABA WORKFORCE SOLUTIONS
B-COMM for PeopleSoft Time And Labor
Validated Integration With PeopleSoft
Enterprise Time And Labor

KABA®

Global provider of workforce management solutions

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Company Overview

Kaba Workforce Solutions is a leading global provider of workforce management solutions to a wide range of industries. Building on the company's foundation of automated workforce management tools, Kaba provides systems that allow clients to efficiently collect, validate, and process workforce time and labor information for enterprise systems optimization. Automation is accomplished through a suite of flexible products that include B-COMM communications software, Kaba badge-based and biometric data collection terminals, and various third-party devices that allow for mobile data collection.

Integration Overview

B-COMM for PeopleSoft is communication software that links Oracle's PeopleSoft Enterprise Time and Labor to Kaba time collection terminals in order to automate and validate the collection of employee data. Automating the data collection process results in substantial savings to your company because time and labor information is collected, validated, and sent to PeopleSoft Time and Labor in a timely and accurate fashion, eliminating delays and errors.

B-COMM product features include the following:

ORACLE®
Validated Integration
_____
PeopleSoft Enterprise

Through the Oracle PartnerNetwork Application Integration Architecture for Partners Initiative, partners with validated integrations are able to provide customers with standards-based product integrations, tested and validated by Oracle. Customers benefit from improved risk management and smoother upgrade capability, leading to a lower total cost of ownership and greater overall satisfaction.

- B-COMM connects PeopleSoft Time and Labor module to Kaba or a third-party time collection device.

- The software has a simple, intuitive interface that improves user acceptance and accuracy.

- It records employee punch time, including clock-in, clock-out, start break, start meal, and transfer.

- Punched time may also include labor (task) data.

- It records employee elapsed events, such as vacation, sick days, jury duty, holidays, and more.

- Elapsed time may also include labor (task) data.

- Task data may be in the form of a simple task name or it may be multilevel recording.

Integration Details

B-COMM subscribes to the following validation data downloads from PeopleSoft Time and Labor:

- Time reporter
- Schedule
- Restriction profile
- Time reporting code
- Total hours
- Reporting element tables
- Task element values
- Task profile
- Supervisory
- Task templates

B-COMM publishes the following message types to PeopleSoft Time and Labor:

- Punched time interface
- Punched task interface
- Elapsed time interface
- Elapsed task interface

Environment

Kaba Environment

B-COMM for PeopleSoft Time and Labor, Version 7.2
Oracle Database 10.2.0.4
JBOSS 4.2.2.GA

Oracle Environment

Oracle's PeopleSoft Enterprise Time and Labor 8.9
PeopleTools 8.46
Oracle9*i* Database Release 9.2.0.7
Oracle WebLogic Server 8.1

For additional information about partnering with Oracle, please contact opninfo_us@oracle.com or visit partners.oracle.com.