KABA WORKFORCE SOLUTIONS
B-COMM for Oracle Time and Labor Validated Integration with Oracle E-Business Suite 12.2

KABA®

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Global Provider of Workforce Management Solutions

B-COMM for Oracle Time and Labor collects and transfers time and labor information from data collection devices to and from your Oracle E-Business Suite system.

Company Overview

Kaba Workforce Solutions is a leading global provider of workforce management solutions for a wide range of industries. Building on the company's foundation of automated workforce management (WFM) tools, Kaba provides systems that allow clients to efficiently collect, validate, and process workforce time and labor information for enterprise systems optimization. Automation is accomplished through a suite of flexible products that include B-COMM communications software, Kaba badge-based and biometric data collection terminals, and various third party devices, which allow for mobile data collection.

ORACLE®
Validated Integration

Oracle E-Business Suite

Oracle Validated Integration gives customers confidence that a partner's integration is functionally sound and performs as designed. This can help customers to reduce deployment risk, lower total cost of ownership, and improve the user experience related to the partner's integrated offering.

Integration Overview

B-COMM for Oracle Time and Labor is communication software that links Oracle Time and Labor to Kaba time-collection terminals in order to automate and validate the collection of employee data. Automating the data collection process results in substantial savings to your company because time and labor information is collected, validated, and sent to Oracle E-Business Suite 12.2 in a timely and accurate fashion, eliminating delays and errors.

B-COMM for Oracle Time and Labor:

- Connects Oracle Time and Labor to Kaba or a third-party time-collection device
- Offers a simple, intuitive interface that improves user acceptance and accuracy
- Records employee punch time ranges—clock in, clock out, break, meal, projects/task/expenditure type
- May include labor (task) data for punched time.
- Records employee elapsed events—vacation time, sick days, jury duty, holidays, and so on

Availability

Tel.: +1.954.416.1720, ext. 311

E-mail: info.us@kaba.com

Support

Tel.: +1.954.416.1720, ext. 300
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Integration Details

B-COMM subscribes to the following data validation downloads from Oracle E-Business Suite:

- Personnel information

- Payroll elements

- Cost centers/departments

- Supervisors

- Projects

- Tasks

B-COMM sends the following data to Oracle E-Business Suite using the HXC TimeStore API:

- Start/stop time pair (range) for payroll elements

- Start/stop time pair (range) for project/task/expenditure type

- Time measure for payroll elements

- Time measure for project/task/expenditure type

Environment

Kaba Workforce Solutions Environnent

    B-COMM for Oracle Time and Labor, Version 7

    Oracle Database 11g Release 2

    Oracle WebLogic Server 12*c*

Oracle Environment

    Oracle E-Business Suite 12.2 (Oracle Time and Labor)

    Oracle Database 11g Release 2

    Oracle WebLogic Server 11 Release 1